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INDIGENOUS ENGAGEMENT & PARTICIPATION PLAN (IEPP)

Kawana Surf Life Saving Club has developed a comprehensive IEPP working closely with an accredited Aboriginal consultant.

The purpose of the Club's plan includes:-

- A commitment to advancing reconciliation by fostering meaningful connections with the local Indigenous community and ensuring we embrace diversity, show respect, and provide equitable opportunities for and with Indigenous people.
- We understand that to achieve our intended aims, we need to create a workplace and workforce that affirms Indigenous culture, addresses inequalities, and eliminates discrimination. This includes activities relating to our life saving operations.

The objectives of our IEPP include:-

- To provide meaningful opportunities for Indigenous people in projects, trading and life saving operations of our club.
- Work closely with local Aboriginal Land Councils, Indigenous stakeholders including staff and members who identify as Indigenous, to open a pathway for future engagement and consultation.
- Create a culturally safe workplace by providing Indigenous Cultural Competency training to committee Executive and club Management.
- Provide culturally welcoming workplaces and reception areas.

Members can obtain a full copy of our IEPP upon request to surfadmin@kawanasurfclub.com.au